About the committee

Formed in 2019, the Building Futures Steering Committee is comprised of a diverse team of passionate and knowledgeable associates from multiple business units and departments. Our aim is to embed sustainability and corporate citizenship best practices throughout the business.

The Committee structure helps ensure that we are passing down our culture, values and commitments from one generation to the next in ways that exceed our stakeholders’ expectations.

Meet the committee members

- **James Phipps**
  - Chair and Corporate Director of Environmental Affairs
  - 9 yrs

- **Beth Stratton**
  - Director of Corporate Communications
  - 4 yrs

- **Sanat Bhavsar**
  - Manager of Environmental Programs
  - 4 yrs

- **Bo Hussey**
  - Advertising, Creative & Digital Lead
  - <1 yr

- **Jeff McChesney**
  - Regional Manufacturing Manager
  - 35 yrs

- **Mundise Mortimer**
  - Director of Strategic Planning
  - 17 yrs

- **Bruce Williams**
  - Director of Human Resources
  - 31 yrs

- **Todd Mascioli**
  - Regional Manufacturing Manager
  - 13 yrs

- **Amy Hockett**
  - National Marketing Manager, Architectural Services & Sustainability
  - 5 yrs

- **Brian Bland**
  - Technology Development Manager
  - 7 yrs

- **Don Parris**
  - Facilities Manager
  - 7 yrs
Our Passion for Positive Impact

Committee members share a few words on why Building Futures matters to them and what they aim to accomplish together.

Leading with our Values

“This effort is about delivering on our purpose: Building Products for Better Future®. For National Gypsum to sustain itself for another 95 years, that future must include more growth using fewer resources.”

“This is about doing the right thing for our associates, our plants and our communities, in looking for long term solutions that have a positive impact on health, safety and the environment.”

“We’re ensuring National Gypsum’s business strategy works to achieve our ambitions for diversity, talent development, community stewardship and beyond.”

Todd Mundise

Bruce

Community Impact

“This is a chance to tell the inspiring stories of our customers and associates working together toward a common goal of building products today for a better future tomorrow.”

“We strive to be a valued corporate citizen at each location where we operate. There are distinct roles and responsibilities associated with leading on environmental, health and safety standards.”

“We living our values responsibly involves maintaining a sustainable balance between people and the environment in the communities where our associates and customers work and live.”

Sonat

Jeff Bo

Bob Sanat

Customer Impact

“The raw materials we use affect the environment we all share—energy, emissions, product long term performance—it all matters.”

“We’re constantly evaluating and learning how to supply the best products to our customers with superior performance and the least environmental and health impacts.”

“We are changing habits, even in small ways, can have a positive impact. We can ensure the environment, our health and our business remain viable for future generations.”

Amy

Brian Beth

Company Impact

“Our Passion for Positive Impact Committee members share a few words on why Building Futures matters to them and what they aim to accomplish together.

“This is a way to engage our entire business unit around the good things we are doing while sharing best practices with other areas of the company.”

“Building Futures is our story of how together we pass down our business, culture and values to future generations of National Gypsum teammates and customers.”

“Changing habits, even in small ways, can have a positive impact. We can ensure the environment, our health and our business remain viable for future generations.”

David

James Don

Don